

RESOLUTION NO. 21-15

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIPON ADOPTING AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING FOR FISCAL YEARS 2018-19 AND 2019-20 FOR ALL EMPLOYEES OF THE CITY OF RIPON POLICE OFFICERS' ASSOCIATION

WHEREAS, the City Council of the City of Ripon is desirous of adopting Amendment No. 2 to the Memorandum of Understanding for all employees of the City of Ripon Police Officers' Association (RPOA) for Fiscal Years 2018-19 and 2019-20; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby adopt Amendment No. 2 attached hereto as Exhibit "A" to the Memorandum of Understanding for the period July 1, 2018 through June 30, 2020, filed with the City Clerk of the City of Ripon this 9<sup>th</sup> day of March, 2021, as the current compensation plan for the City of Ripon for these employees.

PASSED AND ADOPTED at a special meeting of the City Council of the City of Ripon this 25th day of March, 2021, by the following vote:

**RESULT:** ADOPTED [UNANIMOUS]

**MOVER:** Leo Zuber, Council Member

**SECONDER:** Michael Restuccia, Council Member

**AYES:** Daniel de Graaf, Michael Restuccia, Leo Zuber, Timothy Wheeler

**ABSENT:** Dean Uecker

THE CITY OF RIPON,  
A Municipal Corporation

By 

DANIEL DE GRAAF, Mayor

ATTEST:

By: 

LISA ROOS, City Clerk

AMENDMENT #2 TO  
MEMORANDUM OF UNDERSTANDING

July 1, 2018 through June 30, 2020

BETWEEN THE CITY OF RIPON  
AND  
RIPON POLICE OFFICERS' ASSOCIATION

On July 10, 2018, the City Council of the City of Ripon adopted Resolution No. 18-57, approving the 2018-2020 Memorandum of Understanding (MOU). The adjustments to wages, hours and conditions of employment that are set forth in this Amendment have been discussed by and between the bargaining representatives of the City of Ripon (hereinafter, "City") and the bargaining representatives of the Ripon Police Officers Association (hereinafter, "Association") and shall apply to all employees of the City working in the classifications of Patrol Officer.

The City and the Association agree as follows:

ARTICLE VI – SALARIES, Section K and L are hereby added to read in full as follows:

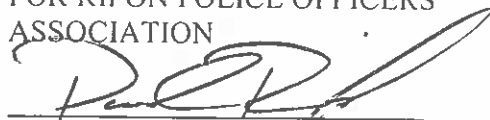
K. Effective the first full pay period in July 2020, the Patrol Officer Level 206 shall be increased to 207.5 for all employees of the City working in the classification of Patrol Officer on the approval date of this amendment.

L. In March 2021, all employees of the City working in the classification of Patrol Officer on the approval date of this amendment shall receive an off-schedule one-time payment equal to 1.2 percent of the employee's annual salary as referenced above in Article VI Section K. This off-schedule one-time payment will have no bearings on any future salary negotiations.

Except as amended herein, the 2018-2020 MOU and each term and condition contained therein shall remain unchanged and shall continue in full force and effect.

Signatories to the Amendment of the 2018-2020 Memorandum of Understanding between the City and the Association:

FOR RIPON POLICE OFFICERS'  
ASSOCIATION



Paul Rourick, POA President

Date: 3/25/2021

FOR THE CITY OF RIPON



Kevin Werner, City Administrator

Date: 3/25/2021

*RPOA Memorandum of Understanding*

FOR RIPON POLICE OFFICERS'  
ASSOCIATION

  
John Coburn, Chief Negotiator

Date: 3/25/2021